

Mr N R Mohanty, Padma Shri, Non-Independent & Non Executive Director, Chairman

Mr N R Mohanty Padma Shri was university topper in Mechanical Engineering from Regional Engineering College, Rourkela. He retired as Chairman of Hindustan Aeronautics Ltd (HAL), after a successful career spanning three decades. To recognise his outstanding contribution in the aviation industry, various awards were conferred on him. He received awards like Outstanding Chief Executive Award, Indira Gandhi Sadbhavana Award, Rashtriya Ratan Award, Visveswarya Samman and so on. In 2004, the Government of India awarded him with Padma Shri.

Directorship held in other Companies: NIL

Full time positions in body corporates : NIL

Mr Baijayant Panda, Vice Chairman

Mr Baijayant Panda graduated from the Michigan Technological University with specialization in Engineering and Management. In his corporate career, he was also active in various industry organizations. In the past he has also been associated with the Govt. of Odisha's Industrial Advisory Committee and been a Director on the Industrial Promotion & Investment Corporation of Odisha (IPICOL). As a Parliamentarian, he has been a member of many important committees.

He was awarded the "Bharat Asmita National Award" for best Parliamentary practices by the Hon'ble Chief Justice of India in 2008.

Directorship held in other Companies: NIL

Full time positions in body corporates: NIL

Mr Subhrakant Panda, Managing Director

Mr Subhrakant Panda graduated with honours *summa cum laude* from the Questrom School of Business, Boston University in 1993 with a dual concentration in Finance and Operations Management. He has been recognised for his outstanding scholastic achievement by being named to the *Beta Gamma Sigma Honour Society for Collegiate Schools of Business and Golden Key National Honour Society*.

He is Immediate Past President of the Federation of Indian Chambers of Commerce & Industry (FICCI), India's oldest apex business chamber; Past President (2017-18) of the International Chamber of Commerce (India Chapter); and was only the third Indian to head the Paris-based International Chromium Development Association (2013-15).

He has written articles for leading publications on topics relating to the economy, trade, manufacturing, and SMEs. His current role in IMFA includes defining broad strategic goals while independently supervising the day-to-day management of the Company under the oversight of the Board.

Directorship held in other Companies:

- 1 Goa Carbon Limited
- 2 Paradeep Phosphates Limited
- 3 JK Tyre & Industries Limited
- 4 Utkal Coal Ltd
- 5 Utkal Real Estate Pvt Ltd
- 6 Carolina Consulting Private Limited

Full time positions in body corporates: NIL

Mr Bijayananda Mohapatra, Whole Time Director & Chief Operating Officer

Mr Bijayananda Mohapatra holds a degree in Electrical Engineering from University College of Engineering Burla, Sambalpur University, Odisha. He has been associated with the Company for over 12 years and has held various positions and responsibilities, including Head- Power Business Unit & Executive In-charge of Choudwar Unit and Chief Operating Officer of the Company..

Directorship held in other Companies:

- 1 Utkal Coal Limited

Full time positions in body corporates: NIL

Mrs Latha Ravindran, Independent Director, Chairperson - Audit Committee

Mrs Ravindran worked as Research Associate in the Analytical & Applied Economics Department of Utkal University for a brief period of time, before joining as a faculty in Xavier Institute of Management, Bhubaneswar. She has 32 years of teaching experience of which 31 years was at post graduate level at XIMB, until her super-annuation in 2019. She is also having over 25 years of experience in the field of land acquisition, displacement , resettlement & rehabilitation and worked as a consultant to organizations such as the World Bank and UNDP and to several companies, to carry out social impact assessment studies for almost 35 projects in Odisha and currently, she is an adjunct faculty in Ahmedabad University.

Directorship held in other Companies:

- 1 Utkal Coal Limited
- 2 Byonox Private Limited

Full time positions in body corporates: NIL

Mr Bijoy Kumar Das, Independent Director

Mr Bijoy Kumar Das holds a Bachelor's degree in Arts and a Masters in Economic History of Modern India. He joined the Indian Administrative Service (IAS) in the year 1969. During his tenure of service in the IAS, he held several important positions like Chairperson of Orissa Electricity Regulatory Commission and Chief Secretary to Government of Karnataka. He has also served as Additional Chief Secretary and Principal Secretary of various departments. Additionally, he was Joint Secretary to Government of India, Cabinet Secretariat, New Delhi, Director of Census Operations, Karnataka, Ministry of Home Affairs, Government of India besides holding various other positions in the State.

Directorship held in other Companies:

- 1 Mac Charles (India) Limited

Full time positions in body corporates : NIL

Dr Barada Kanta Mishra, Independent Director

Dr Barada Kanta Mishra holds a Bachelor's degree in Metallurgical Engineering from N.I.T. Rourkela (1981), and completed his Ph.D. at the University of Utah in the USA (1990). He commenced his teaching career at the Indian Institute of Technology (IIT) Kanpur from 1993. In 2006, he joined CSIR (Council of Scientific and Industrial Research) on deputation from IIT Kanpur, serving as the Director

of the CSIR-Institute of Minerals and Materials Technology in Bhubaneswar. From March 2017, he assumed the role of the founding Director of Indian Institute of Technology, Goa.

His accolades extend to being a recipient of the National Geoscience Award and the VASVIK Award for his contributions to industrial R&D. He received the CSIR Technology Award as part of a team from the honorable President of India. Stanford University continues to recognize his immense contributions, ranking Dr Mishra as the #1 scientist in India and #11 in the world in the field of Mining and Metallurgy. To top off his distinguished career, he was honored with the IEEE IAS Global Lifetime Achievement Award in recognition of his outstanding contributions to Academics, Research, and Society.

Directorship held in other Companies: NIL

Full time positions in body corporates : NIL

Mr Stefan Georg Amrein. Non-Independent & Non Executive Director

Mr Stefan Georg Amrein has graduated from Commercial School in Switzerland. He has held several important assignments and handled several responsibilities such as internal payment and troubleshooting, function in mid-office operations. Additionally, he has served in various capacities like assistance to portfolio managers, operations for the fund industry in Credit Suisse/Credit Suisse First Boston, Credit Suisse Asset Management and Royal Bank of Canada.

Directorship held in other Companies

- 1 Amrein Tech Holding AG
- 2 Matti Engineering AG
- 3 Matti Technology AG
- 4 Litec Aktiengesellschaft

Full time positions in body corporates: NIL