



PROPELLING THE
CHARIOT
OF
PROGRESS

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CORPORATE MESSAGE

Dear Colleagues,

We celebrate a significant achievement with the successful implementation of Oracle Fusion across IMFA. Congratulations to everyone involved in this accomplishment! Looking ahead, our focus is on leveraging Oracle Fusion for enhanced analytics, improved process control, and overall operational excellence. Digitalization remains a top priority across all business units, promising both tangible and intangible benefits.

We lay equal emphasis on HSE. Initiatives like safety week and awareness activities demonstrate a proactive approach to ensuring workplace safety, which is vital for sustainable operations. It's commendable, Sukinda Mines and Mahagiri Mines received the Kalinga Environment Excellence Award-2023, which highlights our commitment to outstanding environmental performance.

Shambhavi Puraskar "an award for excellence and innovation" is an adulation to social catalysts who have fearlessly devoted themselves towards the service of mankind. The recipient of 11th Shambhavi Puraskar is an inspiring trail; for want of a residential certificate, the effort turned around into a collective action which has empowered the forest-dwelling tribal communities in 112 villages of Sundargarh District, enabling them to claim their rights over forest land and resources.

Building on last year's high results and based on the optimistic market predictions, we anticipate another successful year ahead.

Wishing you the best of everything,

(Prem Khandelwal)

Chief GCS, CFO & CS

TRIBUTE  
Tribute



Dr Bansidhar Panda

(26 Nov 1931 – 22 May 2018)

Heartfelt tribute and fond remembrance of our beloved Founder Chairman, the visionary who catalyzed the industrial revolution of Odisha. His contribution far exceeds that of promoting IMFA Group. He had keen interest in upholding the rich cultural heritage of Odisha through active participation in the social and charitable activities of the India Metals Public Charitable Trust IMPaCT.

Among many accolades, the Nation in recognition of his services to humanity in general and deprived section of the society in particular, has given him a place in the National Archives for Posterity in 2004. His vision to see a vibrant Odisha by making full utilization of its vast mineral and other natural resource has sparked a dream in many a young Odias and given them a striking example and the will to succeed.

SPECTRUM ■ ■

Courtesy visit to the Hon'ble Chief Minister of Odisha



Mr Subhrakant Panda (MD-IMFA) called-in on Shri Mohan Charan Majhi, Hon'ble Chief Minister of Odisha and conveyed congratulations on behalf of the more than 6500 members of the IMFA family accompanied with Mr Prem Khandelwal (Chief GCS, CFO & CS) & Mr Bijayananda Mohapatra (COO-IMFA). IMFA leading Odisha's industrial growth for six decades, Mr Panda emphasized

our commitment to fostering a dynamic business ecosystem.

Also extended a warm welcome and congratulated Shri Kanak Vardhan Singh Deo, Hon'ble Deputy Chief Minister Govt. of Odisha, as well as the Minister of Agriculture & Farmers' Empowerment and Energy.

Lightweight aggregate concrete



On April 19th, a significant workshop titled 'Lightweight Aggregate Concrete' was successfully hosted in collaboration with the Indian Institute of Technology Bhubaneswar (IIT Bhubaneswar). The workshop represented by Mr C R Ray (Whole-time Director, IMFA) aimed to expand the application possibilities of lightweight aggregate in concrete construction.

Government bodies such as PWD (Public Works Department), IDCO (Industrial Infrastructure Development Corporation), and the R&B Department were actively involved in the workshop. In addition, leading industry players including Larsen & Toubro,

Tata Steel Ltd., and various concrete suppliers and cement manufacturers participated enthusiastically.

The event provided a platform for stakeholders to delve into the potential benefits and transformative impact of Lightweight Aggregate Concrete (LDA) in the construction sector. It fostered discussions on innovative approaches, technological advancements, and sustainable practices, highlighting the collaborative efforts towards enhancing construction methodologies for future projects.

Courtesy Meet



Shri Pradeep Balasamanta, newly elected MLA (Sukinda), was extended congratulations and best wishes by Mr Sandeep B Narade (VP, Head MBU & EIC), Mr. Ch. S. V. Ch. Suresh Babu,

(VP - Head FABU) and Mr Shashanka Pattanaik (Head - Corporate Affairs).

District Legal Services Authority



On June 1st, the District Legal Services Authority (DLSA) of Rayagada partnered with IMFA to organize a highly successful legal awareness program focused on solid waste management in Therubali. Led by Mr Asish Kumar Roy, (Unit-Head, Therubali), this initiative aimed to equip employees with crucial knowledge regarding the legal aspects of waste management, highlighting their pivotal role in fostering a clean and sustainable future.

During the program, Mrs. Nibedita Panda, the Member Secretary (Senior Civil Judge), provided insights into waste disposal laws, emphasized penalties for non-compliance, and underscored the significance of active employee involvement. The event featured contributions from distinguished legal experts representing DLSA,

Rayagada Municipality, and the Rayagada Bar Association, who delivered informative presentations that engaged participants.

The success of the event was attributed to the efforts of Mr M. Srinivas (SGM – Head Mech), Sakti Panigrahi (Sr Mngr PR), Mr. Prasant Kumar Nayak, and Ms. Tapaswini Panigrahi, whose contributions were instrumental in transforming environmental awareness into actionable steps for a cleaner environment.

This collaboration between DLSA Rayagada and IMFA exemplifies a proactive approach towards educating and empowering communities on environmental issues, paving the way for sustainable practices and enhanced civic responsibility.

HSE

World Environment Day



The World Environment Day was celebrated across our locations on 5th June 2024. At Therubali in collaboration with regional office, State Pollution Control Board, Mr. Ashok Kumar Bhoi (R.O.), SPCB, Rayagada graced the occasion as Chief Guest along with his team. Mr. Asish Kumar Roy, (VP-MFG FA & EIC) emphasized the theme “Land Restoration, desertification and drought resilience” of this year World Environment Day. At the Mines, Mr Sandeep B Narade (Head-Mining BU & EIC) along with other IMFA officials, Union Branch Committee Members, Staffs, School Students and Teachers planted the saplings in gracious presence of Mr. T Hari Prasad-DDMS, Bhubaneswar region. At the same time, drawing, debate, and essay competitions were organized among the local school students of mining zone and the winners received prize and certificates from the esteem guests. At Choudwar, Mr Binoy Agarwalla (VP Head-BU & EIC) hoisted the flag and plantation programme was carried out. At Colony-1 & 3, an awareness building Quiz program was conducted for the residing families. In an effort to replace polythene bags, a vending machine has been inaugurated at the Co-Operative store for dispensing cloth bags for shopping purpose.

Height and Confined Space Rescue



Participants from Therubali, Mines and the Choudwar attended a four-day training session at Choudwar which focused on working at height and confined space rescue, delivered by M/s Karam. Training sessions like these are crucial for equipping workers with the necessary skills and knowledge to safely operate in challenging environments, ensuring compliance with safety regulations and reducing the risk of accidents or injuries and response protocols in potentially hazardous environments.

Safety Observation and Interaction



On April 29, 2024, Mr. Madesh Parthiban, Head of HSE, conducted a training session for a team of new leaders on "Safety Observation & Interaction." These sessions aimed to equip these leaders with essential skills to ensure workplace safety through effective observation, hazard identification, proper communication & interaction skills, and providing feedback constructively. It is essential for cultivating a safety-conscious workplace culture and ensuring that leaders at all levels are actively engaged in maintaining high safety standards.

World No Tobacco Day



On May 31st, “World No Tobacco Day” was observed at Choudwar, during which the Administrative building was declared a Tobacco Free Campus. This initiative signifies our commitment to creating a smoke-free environment, which can contribute to improving the overall health and well-being of employees, visitors, and the broader community associated with the building.

Enhance Safety Standards



The installation of two 3-ton hoists made by INDEF at Boiler-7 and Boiler-8 are intended to facilitate reliable lifting of materials, safely and efficiently especially during boiler overhauling processes. It demonstrates our proactive approach to enhance operational capabilities and safety standards.

National Electrical Safety Week



The 5th National Electrical Safety Week Campaign was scheduled from 26th June – 2nd July. This campaign typically focused on raising awareness about electrical safety practices and promoting safe behaviors, with objective to reduce electrical accidents, injuries, and fatalities by encouraging proactive measures and fostering a deeper

understanding of electrical safety principles across communities and within industrial settings. At Therubali, Mr Asish Kumar Roy, (VP-MFG FA & EIC) addressed the employees regarding Electrical safety. During the week, Training program & awareness related competitions was conducted by in-house trainer.

Domestic Electrical Safety



On 27th and 28th June, at Choudwar an awareness session on domestic electrical safety was conducted at Kalinga Nodal Vidya Pitha and the BIPF School with an overwhelming participation of 210 students. Sessions on domestic electrical safety are crucial in fostering a culture of safety among young students, empowering them with knowledge to recognize potential electrical hazards and take preventive actions both at home and in their communities. The week was also observed at Therubali wherein oath was taken by Chief Guest, District Fire Officer Mr. Ramesh Chandra Behera, Mr Mamidala Srinivas (SGM-Mechanical) addressed the employees regarding the importance of this day. During this period, firefighting training followed by live demonstration was conducted at different location of plant.

Fire Safety Week



Fire Safety week was observed at Therubali from 14th-20th April, 2024 to create awareness among our employees. Oath was taken in presence of Chief Guest, District Fire Officer Mr. Ramesh Chandra Behera. Mr Mamidala Srinivas (SGM-Head Mechanical) addressed the employees regarding the importance of this day and firefighting training followed by live demonstration was conducted at different location of our plant. A special training on Kitchen Fire was demonstrated by Dist. Fire officer & team.



Flashback Arrestor at FABU



A flashback arrestor is a safety device used to prevent a flame from traveling back into the gas supply line during operations where flammable gases are used, such as oxygen in lancing operations at Ferro Alloys Business Unit (FABU). This enhances safety by preventing potentially dangerous situations like backfires, thereby protecting personnel and equipment from the risks associated with combustible gas handling.

Safe Load Indicator



The installation of a Safe Load Indicator (SLI) in a 60/15 T EOT (Electric Overhead Traveling) Crane, both Main Hoist (MH) and Auxiliary Hoist (AH), at Unit-I, in the month of May 2024, signifies a significant safety enhancement measure to ensure that the crane operates within its safe load limits. It provides real-time information to crane operators about the weight of the load being lifted, preventing overloading which can lead to accidents. It establishes our alignment with best practices.

HRD

Oracle Fusion



April 03, 2024 hallmarks a new milestone in our ongoing digital transformation journey as we “go live” with Oracle Fusion Cloud in partnership with Deloitte. As industry leaders, we look forward to

this partnership to empower our teams and deliver even greater value to our stakeholders.

Rekindle Leadership Retreat



In the month of May, our leaders geared up for a transformative experience. Rekindle 3.0 was a blend of insightful workshops on organizational culture, dynamic presentations by leaders and

experiential learning that went beyond the conventional. Each session was crafted to inspire, engage, and propel our leaders into new dimension of progressive growth.

Workplace Agility



An impactful people skill intervention on 'Workplace Agility -Strategies for Success' was conducted for executives ranging from ES to E5 levels across all locations by Dr. Ajit Kar DGM (L&D). The session focused on enhancing adaptability, collaboration, and problem-solving skills crucial for thriving in fast-paced work environments. Through interactive activities and real-life scenarios, participants learned to navigate change efficiently, fostering a culture of continuous improvement for organizational resilience.

Crafting the Human Experience



Engaging sessions on Design Thinking was conducted for executives in the E6 – E10 levels at Mines & CDR on June 5th and 10th by Dr. Ajit Kar DGM (L&D). The sessions aimed to foster creativity among executives by promoting a human-centered approach through design thinking principles. Executives were encouraged to develop fresh perspectives, emphasize empathy and enhance the ability to develop solutions that are innovative, impactful and user-centered.

Active Listening



A Behavioural intervention focused on Active Listening was conducted by Dr. Ajit Kar, on the 22nd May, 2024 for our Non-Executives at CHQ. The session aimed to enhance communication skills, better teamwork and improve workplace interactions. Participants were engaged in interactive exercises that emphasized the importance of listening with intent, understanding non-verbal cues, and providing constructive feedback. The positive responses from attendance highlighted the session's success in promoting a culture of effective communication within our organisation.

Leadership Competencies



As part of our culture transformation journey, we conducted workshops focussing on new IMFA Leadership competencies for employees E7 & above, at Mines and Therubali. These sessions were conducted by our culture partner Mr. Shiladitya Bhattacharya, Positive Strokes, Kolkata based on the competencies developed from the discussions at the Annual Leadership Retreat, Strategic

Thinking, Developing People, Decision Making, and Creativity & Innovation. We aim to foster visionary leadership mindset aligned with our evolving organizational values, nurturing talent and driving sustainable growth. Mr Narayan Mitra (Head-HR) introduced the key objectives.

New Employee Orientation



The NEO (New Employee Orientation) program conducted for a batch of new recruits on 23rd May 2024, at IMFA-CHQ. The primary goal of the program is to provide new employees with essential company information, policies, and values. This ensures they understand the organizational framework and can align themselves with IMFA's culture from the beginning of their tenure. The session was conducted by Mr. R R Mohanty and Ms. Natasha Bothaju, with an engaging quiz that incorporates questions from the session. The winners were recognized and awarded, adding an element of excitement and reinforcing key learnings. NEO underscores IMFA's dedication to provide a supportive and informative onboarding experience.

Shambhavi Puraskar 2024



Instituted by Bansidhar & Ila Panda Foundation in 2014, 'Shambhavi Puraskar – an award for excellence and innovation in social work' is a prestigious initiative, recognizing unsung heroes who selflessly dedicate themselves for the betterment of society.

At the 11th Shambhavi Puraskar Mrs. Chetna Sinha, Founder and Chairperson of Mann Deshi Bank and Mann Deshi Foundation Maharashtra was the esteemed Chief Guest and Lt General C P Mohanty, 42nd Vice Chief of Army Staff and Member of the Armed Forces Tribunal, New Delhi as Guest-of-Honour. Ms Paramita Panda Trustee BIPF and Ms Shaifalika Panda Trustee & Founder CEO-BIPF graced the august gathering.

Shambhavi Puraskar 2024 was conferred upon Shri Ranjit Majhi symbolised as the son of the Athakosia Reserve Forest, a dauntless individual who brought to attention the implementation of the Forest Rights Act (FRA) 2006 which has empowered the forest-dwelling tribal communities in 112 villages of Sundargarh District to claim their rights over forest land and resources. In recognition of his passion for justice, unwavering dedication in preserving and protecting forests, his vision for a more equitable and sustainable society across Sundargarh District-Odisha, was felicitated with a memento, citation and a cash prize of Rs 2,50,000/-.

The Jury Commendation Certification 2024 was conferred upon Smt Sasmita Mangaraj of Khorda District-Odisha. A teacher by profession, she has shown willingness to make a difference in society by the formation of 4 Federations (promoted and registered under the Society Registration Act 1860), 40 Self-Help Groups (SHG) wherein 400 beneficiaries are engaged in livelihood activities and inspired towards gaining financial independence. The certification carries a citation and a cash prize of Rs 50,000/-

Ms. Shaifalika Panda, Trustee & Founder CEO BIPF, beautifully encapsulated the essence of the award by saying "Connecting with people, working for communities, helping the vulnerable is about intent and empathy. Honouring social agents of change with the Shambhavi Puraskar is our way of recognizing an extraordinary individual from amongst the ordinary. It is a reminder that people from humble background may have humble beginnings, however their efforts are certainly not limited to humble impact. Small steps lead to big changes. Let us work towards an equitable society, inspire the younger generations to endorse inclusiveness and pledge to be compassionate and help someone overcome their tribulations".

Impact of Basic Literacy & Adolescent Health



In Sukinda, several initiatives are actively addressing the critical issues of basic literacy among adult women and adolescent health. Our Community Learning Centres provide basic numerical and functional literacy to 100 beneficiaries across 4 different locations of Sukinda. These centres play a crucial role in enhancing educational capabilities and socio-economic empowerment of adult women. Likewise, Kanya Express has made a significant



impact by reaching out to 7,771 adolescent girls throughout the block of Sukinda. The focus of Kanya Express is on adolescent health, which includes educating young girls about reproductive health, hygiene practices, nutrition, and overall well-being; enabling them to make informed decisions about their health and future.

Ensuring Safe Drinking Water



From April 14th to June 30th, we undertook a significant CSR initiative to address the drinking water crisis during the summer months in Chingudipal Gram Panchayat. This period marked the facilitation of drinking water distribution through water tankers to villages facing shortages. By deploying water tankers, we aimed to alleviate the immediate needs of residents and support their well-being during the critical summer period. Through collaborative efforts and proactive measures, we strive to make a positive impact and enhance the quality of life for residents in the region.

Gymming the Healthy Way



The eagerly awaited GYM facility was officially opened on May 10th at the IMFA Club-Therubali. The inauguration ceremony was led by CH S V Ch Suresh Babu (VP Head of FA BU at IMFA) and Mr A K Roy (VP-MFG, FA & EIC), along with members of IMFA Ladies Club. This new facility represents a significant addition to the amenities available, aimed at promoting health and fitness among its members. Such initiatives underscore the organization's commitment to employee welfare and community engagement, providing resources that support physical well-being and overall health enhancement.

World Blood Donor Day



On World Blood Donor Day, IMFA was honored for its proactive efforts in organizing blood donation camps and its exemplary participation in addressing critical shortages of blood in the community. The initiative garnered enthusiastic involvement from IMFA employees and stakeholders alike.

The Collector & District Magistrate of Rayagada, Sri Manoj Satyawan Mahajan, IAS, recognized IMFA's steadfast commitment to public health during a special ceremony held in Rayagada. The award was presented to Sri Shakti Prasad Panigrahi, Senior

Manager (PR), in the presence of Mr. Prabhakar Panda, Program Officer of BIPF, and other district-level officers.

This recognition highlights IMFA's significant contribution to the Blood Donation campaign, underscoring the company's role in promoting community welfare and saving lives. IMFA's proactive stance in organizing such initiatives not only addresses critical health needs but also fosters a culture of social responsibility and community engagement within Rayagada and beyond.

Empowering Women



On 11th January 2024, BIPF launched its first tailoring & stitching training program in Dhirikuti Sahi, Bhubaneswar. On this 15th June, we are proud to celebrate the graduation of 20 inspiring



women, now equipped with valuable skills to become self-reliant. Certificates and stitching kits were distributed by Mr Dharmesh Gohel (VP-BIPF) and Mrs. Pravasini Mohanty (Corporator).

Betiyān Bāne Kushal



BIPF's commitment to enabling adolescent girls through digital literacy is evident in its partnership with Jan Shikshan Sansthan (JSS). At the Digital Literacy Center (DLC) located in Banipada, Choudwar we have achieved a significant milestone with 100% of the girl students have successfully passed their examinations. This achievement underscores BIPF's dedication to equipping girls with essential digital skills, which are increasingly crucial in today's digital age. By providing comprehensive training and support, BIPF not only enhances the employability and educational opportunities of its students but also contributes to bridging the digital divide in the community.

Study Materials



On 10th April, study materials were distributed to school students as part of CSR (Corporate Social Responsibility) activities in the Mining Buffer Zone. The distribution took place at various schools, where students received essential study materials such as textbooks, notebooks, stationery items, and possibly other educational resources. Such initiatives not only empower students but also strengthen community engagement and welfare through targeted educational support.

Personal Protective Equipment



On 9th May, IMFA organized distribution of Safety PPEs (Personal Protective Equipment) including Safety Hand Gloves and Safety Goggles to students from BIPF-ITI in Sukinda. The distribution ceremony took place in the presence of the Mr Pitambar Jena (Principal), academic team and executives from IMFA. This initiative aimed to enhance safety measures during their practical classes, emphasizes our commitment to ensure well-being of students.

Awareness on Tuberculosis



During the specified period, a series of 12 awareness programs on Tuberculosis (TB) were conducted in several villages (Nuasahi, Berena, Dahikhia, and Baula across Karanji, Mangarajpur, Mahisalanda, and Kushpangi Panchayats). These programs targeted a total of 409 participants, including women, adolescent girls, and healthcare personnel such as ANM (Auxiliary Nurse Midwife), Anganwadi workers, and ASHA (Accredited Social Health Activist). The objectives of these awareness programs included educating participants about symptoms of TB, prevention methods, importance of timely medication and utilize available governmental support for managing TB effectively. Such initiatives play a pivotal role in addressing public health challenges by promoting proactive healthcare practices.

Maternal & Child Health



04 programs on Maternal and Child Health (MCH) were organized in Banipada, Karanji, Indranipatna, and Mahisalanda Panchayats of Tangi Choudwar Block. These programs were designed to address the health needs of pregnant women and lactating mothers, with active participation from ANMs (Auxiliary Nurse Midwives), Anganwadi workers, and ASHA (Accredited Social Health Activist) workers. Key topics covered during these programs emphasised about balanced nutrition, essential medications and supplements, importance of regular health check-ups, institutional delivery, and awareness about the immunization schedule for infants and young children to protect them from vaccine-preventable diseases and benefits of breastfeeding. By engaging with healthcare providers and community members, the initiative sought to improve maternal and child health outcomes and promote healthier practices within the community.

World Menstrual Hygiene Day



On World Menstrual Hygiene Day in May 2024, BIPF celebrated the occasion across all of its locations. The event aimed to break taboos surrounding menstruation and highlight the significance of menstrual hygiene in women's lives. Adolescent girls, women, along with ANMs (Auxiliary Nurse Midwives), Anganwadi workers, and ASHAs (Accredited Social Health Activists) participated in the

program. The event featured activities such as rangoli and quiz competitions, to engage participants creatively. It reflects BIPF's commitment to promote an open dialogue about menstruation within the community and enhance the overall well-being and dignity of women and girls by encouraging a supportive and informed environment.

Quality Education for all



In our efforts to promote quality education for all, we facilitated the donation of computer systems and music system to Saraswati Sishu Mandir at Therubali. It was attended by Mr M Srinivas (SGM Head-Mechanical), Mr Nilendu Chatterjee (DGM-BIPF) and Mr Sakti Prasad Panigrahi (Sr Manager PR). The School Management Committee expressed their gratitude for their generous contribution which plays a vital role in enriching educational experiences of students with access to modern technology and resources.

Sustainable Livelihood



A training program on Chili Cultivation and Millet Cultivation was conducted for 131 beneficiaries belonging to 12 Women Self Help Groups (WSHGs) from Arabi, Munising, and T. Dengasargi villages, which cover Badakhilapadar, Suri, and Dumuriguda Gram Panchayats. The training aimed to enhance livelihood options through both on-farm and non-farm based initiatives. The training was led by Mr. Tanmay Chualsing, Assistant Horticulture Officer from Kolnora Block, Mr. Akhaya Ratha, Block Project Coordinator



from Odisha Millet Mission, Mr. Abhisekh Panda, Assistant Block Coordinator from Kolnora, and Mr. Leelabhadr Digal, District Coordinator from Odisha Millet Mission, Rayagada. The training sessions covered various aspects like importance of Chili and Millet in human diet and their nutritional benefits, modern methods of Chili and Millet farming, comparison of profitability against other crops and guidance to avail government subsidies and support.

Malaria Dengue Diarrohoea



We conducted 06 awareness programs on Malaria, Dengue, and Diarrhoea (MDD) at Arabi, Paradiguda, Munising, Pujariguda, Boriguda, and T. Dengasargi within the Gram Panchayats of B.K. Padar, Suri, Therubali, Kelliguda, and Dumuriguda. The program objective was to educate the community about the causes, prevention, and treatment of these diseases. A total of 157 beneficiaries participated, comprising of community members, Community Health Officers (CHO), ANMs (Auxiliary Nurse Midwives), Anganwadi Workers, and ASHAs (Accredited Social Health Activists). The initiative promoted collaborative efforts towards improving public health and reducing the incidence of these diseases in the region.

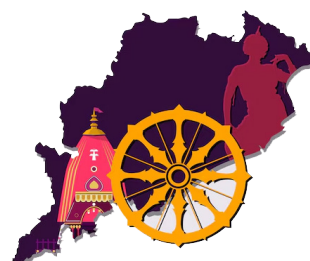
Effective Mentoring



Prof. Ghanashyam Dash Scholarship (PGDS) for Higher Education, one of our significant initiative, doesn't limit our efforts to financial assistance alone. In 2022, conjoined with the Scholarship, BIPF introduced Mentorship Platform "UTSSAAH". To further the objective of UTSSAAH, it is aligned with IMFA-EVP. On 29th June at Choudwar, an Interactive & Training Program on "Effective Mentoring" was presented by Mr Dharmesh Gohel (VP-BIPF) to the cohort of Mentors from across all locations of IMFA. The session outlined the impact of Empowering Young Aspirants with Leadership Skills, a collective approach for societal transformation.


THE BIPF SCHOOL

Utkal Divas



Utkal Divas commemorates the creation of Odisha as a separate state on April 1st, 1936. It honors the efforts and sacrifices of individuals who contributed to the formation of the state. The BIPF School celebrated 87 years of this significant day showcasing cultural performances highlighting Odisha's rich artistic traditions, fostering cultural pride, values of unity, and respect for the contributions of those who have shaped the state's history and identity.

CBSE Board Exam Results




THE BIPF SCHOOL
Bright future starts here

TBS stars shine bright!


Congratulations

to our top scorers


Class X results



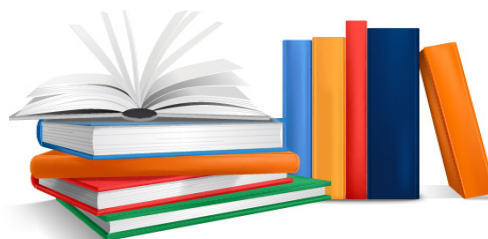
MANYATA CHOUDHURY
93.6%



PRITI SHARON DAS
93%



ALVIS BIHARI
91.2%



The first batch of TBS achieved a 100% pass results, which reflects the dedication of every student throughout their academic endeavors. Manyata Choudhury led with an impressive score of 93.6%, following closely were Priti Sharon Das with 93% and Alvis Bihari with 91.2%. The stellar performance serves as inspiration for upcoming batches of students, demonstrating that hard work and focus can lead to academic success. Achieving such high scores also accentuates the quality of education and the supportive learning environment fostered by the institution.

Van Mahotsav



On 28th June, TBS idolised among its students "He who plants a tree, plants hope!" Van Mahotsav, the annual tree planting festival saw overwhelming participation by teachers, students and support staff of the school. Children gathered many saplings to the school for the plantation activity.

Electrical & Fire Safety



On the occasion of 5th National Electrical Safety Week, Mr. Sasank Sekhar Subudhiray and his team from IMFA Choudwar Unit visited TBS on 28th June 2025, and held a workshop on the importance of electricity & lightning and protective measures. Likewise on 29th June 2024, Mr. Ranjan Kumar Mohanta and his team from IMFA Choudwar Unit conducted Awareness and Training session on understanding the basic nature of fire and causes of its breakout,



and how we can protect ourselves under such circumstances. The importance of fire safety was highlighted by citing real life examples; uses of firefighting gadgets were demonstrated by the team to help staffs understand and act on time during a fire breakout situation. The session was followed by a Mock Drill to help them practically understand.

AWARDS & ACHIEVEMENTS

Kalinga Environment Excellence Award



A proud moment for us, Sukinda Mines and Mahagiri Mines have been awarded the prestigious Kalinga Environment Excellence Award for their outstanding Environmental Performance-2023, at the 9th National Conclave on Environment, Energy and Climate Change- Bhubaneswar. Sukinda Mines received a phenomenal 5-star rating and Mahagiri Mines earning an impressive 4-star recognition. This achievement is a testament to our ongoing commitment to sustainable mining practices and environmental stewardship. Dr. K Murugesan (IFS), Member Secretary, OSPCCB attended as the Chief Guest and Her Excellency Lebohang Valentino Mochaba, High Commissioner Kingdom of Lesotho and His Excellency, Mr. Andalib Elias, Deputy High Commissioner for the People's Republic of Bangladesh, Kolkata attended as Guest-of-Honour. It was organized by "Institute for Quality and Environment Management Services-Bhubaneswar, in association with OSPCCB and Institute of Public Enterprises-Hyderabad. Mr. Saroj Kumar Mahanta, Mines Manager-Sukinda and Mr. Satya Kaibalya Das-Manager-Environment received the award.

CELEBRATIONS & DIVINITY

Utkal Divas



On 1st April 2024, Utkal Divas was celebrated in MMC Conference Hall and Mahagiri Club Where Mr. Girish Kumar Pattanayak (Sr. Manager-HR) eulogized the culture and tradition of Odisha, in presence of Mr. Sandeep B Narade (VP, Head-Mining BU & EIC) Senior Officials, Executives, Staff, and Family Members. At IMFA Club - Therubali, employees with their family members

gathered with enthusiasm to watch the cultural and Mr Asish Kumar Roy (VP-MFG FA & EIC) addressed on the significant day. Celebrating Odisha's culture and traditions in such gatherings helps strengthen community bonds, promotes a sense of pride and deep appreciation for the state's heritage.

Pratishtha Divas



The observance of the 37th Pratishtha Divas of Shri Shri Laxminarayan Temple on 19th June 2024 was a spiritually enriching event. Performing rituals such as the holy “Havan” and “Purnnahuti” were integral, symbolizing purification and completion of offerings to the divine. It was heartening to see employees and devotees from nearby communities participated in the ceremonies, seeking blessings and strengthening bonds within the community by sharing cultural and religious values.

Shramik Divas



Mr. Binoy Agarwalla, (VP Head – Power Business Unit & EIC) at Choudwar greeted to all on the occasion of Shramik Divas. Programme was organized in the premises of Colony-III. Awards to winners, Meena Bazar and a cultural function by eminent artists of “Geet Bahar” added extra delight to the Programme. Mr. GSP Rao (GM-HR & Admin) conveyed the vote of thanks to innumerable audience. Recognizing and celebrating the contributions of workers is crucial which helps strengthen the bond within the organization and the local community.

International Yoga Day



Yoga promotes holistic health by reducing stress, enhancing mindfulness, and improving sleep quality. On 21st June, International Day of Yoga, we hosted special wellness events.

Mr. Asish Kumar Roy, the Vice President of (VP MFG FA & EIC), highlighted the importance of the theme “Yoga for Self and Society.” In Mahagiri Club, Yoga Guru Sri Abhisekh Das taught different types of yoga to the employees and urged for maintaining good health. At CHQ the yoga session was conducted by Dr. Jayalaxhmi Samal, District Zonal Head – Bhartiya Yoga Sansthan. To bring in a refreshing change, we infused the yoga session with fun twist of Zumba, Mr. Shivam Arora, a professional instructor. This unique blend was also conducted at Choudwar, which encouraged everyone over there to engage and enjoy the experience. The BIPF School promoted the spirit of wellness and organized a morning session for its students and staff.



Raja Parba



Across all locations, we celebrated Raja Parba with great enthusiasm on the 15th of June, 2024. The festivities continued with action-packed games, beautiful dance and music performances by colleagues. At IMFA-CHQ, children from Asha Kiran Orphanage added thrill to the occasion with their delightful performances, bringing smiles to everyone. Mr Prem Khandelwal (Chief GCS, CFO & CS), Mr Narayan Mitra (Head-HR), Mr Saunak Gupta (Deputy CFO) and Mr. Ch. S. V. Ch. Suresh Babu, (VP - Head FABU) graced the celebration. At Therubali cultural programme was performed by members of Ladies club and at Sukinda Mahagiri Club, family of our employees had a great festive time.



Swinging into joy, adorning vibrant colours, and cherishing traditions, BIPF team celebrate womanhood with the adolescent girls at respective location.



Sankirtan Mandali



Sankirtan dress materials were distributed to the Sankirtan Mandali of Balikhamar, Khedapada GP and Kumbharguda, Keliguda GP. Mr M Srinivas (SGM, Head-Mechanical) handed over the materials in presence of Mr Haladhar Himirika (Vice



Chairman-Kolnara Block), Mr Jagarao Himirika (Opinion Maker), Mr Sahadev Kasi (Ward Member) and Mr Nivas Perisika Naib (Sarpanch). Mr K.C Dash (DGM Electrical), Mr Sakti Prasad Panigrahi (Sr Manager-PR).

Ectasy of Spritual Vibes



The profound and uplifting feelings one experiences when immersed in spiritual or devotional practices, suggests a deep sense of joy, peace, and connection that comes from engaging with spiritual teachings, meditation and prayer. It elevates one's state of mind and heart, leading to a heightened sense of awareness, fulfillment, and inner peace. It reflects the transformative power of spirituality in enriching one's life and connecting with something greater than oneself.

At Choudwar, on 14th April, Annual Puja of Maa Tarini was celebrated at Security Barack on the occasion of Maha Bisuva

Sankranti, in presence Mr Binoy Agarwalla (VP Head-BU & EIC CDR), Executives and Union Branch Committee Members, followed by Prasad Sevan.

At Sukinda, on 10th June, "Seetal Shasthi Puja" followed by Nam-Sankirtan & Prasad Sevan and on 18th June, the sacred count of 108 Hanuman Chalisa, Sundarakand Puja along with Bhajan-Kirtan was organized with full of spiritual environment at Shree Nilakantheswar Temple-Mahagiri Enclave in presence of Mr. Sandeep B Narade (Head-Mining BU & EIC), Executives and family members. executives and family members;

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