

A photograph of a large industrial facility, likely a steel mill, at night. The building is illuminated with warm orange lights, and several tall smokestacks are visible against a dark blue sky. The foreground is slightly hazy.

CORPORATE MESSAGE

Dear Colleagues,

Pleased to inform you that we have successfully commissioned 50 NM³/Hr Oxygen plant at Choudwar on 13th May 2022 which ensures uninterrupted supply of pure Oxygen during exigencies.

Ferro Chrome prices after remaining high for almost 8-9 quarters has started softening with the Benchmark going down by 16.7% for the third quarter. In response to our commitment towards a reduction in carbon emission, IMFA has introduced two Electric Vehicles to its existing fleet of cars at Choudwar. This shall help us promote the objective “reduce and rethink” ways of transportation to mitigate the effects of emission.

With the aim of addressing anaemia related issues amongst adolescent girls and to supplement the government initiative of Anaemia Mukta Bharat (AMB), Bansidhar & Ila Panda Foundation launched two mobile health vans under the project “Kanya Express” at Sukinda.

International Yoga Day was celebrated across IMFA. Yoga improves blood circulation, boosts metabolism and reduces anxiety and therefore we should make an effort to include this in our daily schedule for a healthy heart and active life.

With best wishes,

A handwritten signature in black ink, appearing to read 'Prem Khandelwal'.

(Prem Khandelwal)

Chief GCS, CFO & CS



Adding value since 1961





TABLE OF CONTENTS

SPECTRUM

Odisha Investors' Meet - Dubai



04

HSE

National Electrical Safety Week



13

QUALITY IMPROVEMENT PROJECTS

Boiler APH tube replacement cost economisation at 120 MW power plant



16

TOUCHING LIVES

Shambhavi Puraskar - 2022



20



EVENTS

Oxygen Plant Commissioned



09

CROSS FUNCTIONAL PROJECT

Green Move: Solar-Powered Street Lights for Mines



15

HRD

Session on Brand Building



17



SUBHRAKANT PANDA INVITED TO “UP INVESTORS SUMMIT”



Mr Subhrakant Panda, MD, IMFA & Senior VP, FICCI was invited to participate at the Ground Breaking Ceremony of UP Investors Summit held in Lucknow on June 3rd. Hon'ble Prime Minister **Mr Narendra Modi**, Hon'ble CM of UP **Mr Yogi Adityanath**, Hon'ble Defence Minister **Mr Rajnath Singh** and many other dignitaries including business leaders were present at the investors summit.

MEETING WITH GOVERNOR OF ODISHA



Mr Subhrakant Panda, MD, IMFA & Senior VP, FICCI called on His Excellency Governor of Odisha **Prof Ganeshi Lal** at the Raj Bhavan, Bhubaneswar on May

26th and briefed him about activities of FICCI both nationally as well as focused on Odisha. Mr Panda presented the set of books on Brahma Purana, which

were translated into English by **Mr Bibek Debroy** and have extensive depiction of Odisha.

ODISHA INVESTORS' MEET – DUBAI



Mr Subhrakant Panda, MD, IMFA & Senior VP, FICCI visited Dubai on June 29th as part of a high level business delegation accompanying Hon'ble Chief

Minister Mr Naveen Patnaik to attend the Odisha Investors' Meet where the CM highlighted the State's transformation into an industrial hub and investors

shared their excellent experience. The meet was jointly organised by Odisha Government and FICCI India.

SUBHRAKANT PANDA LEADS FICCI DELEGATION TO THE SILICON VALLEY

FICCI industry delegation led by Mr Subhrakant Panda, MD, IMFA & Senior VP, FICCI visited San Francisco on April 27th. The mission coincided with the visit of Hon'ble Finance Minister Smt Nirmala Sitharaman to the United States. FICCI along with US-India Strategic Partnership Forum (USISPF) organised a roundtable on "Investing in India's Digital Revolution" in San Francisco on April 27th, in which the Finance Minister addressed investors at the Silicon Valley highlighting about the potential of Indian Start-ups. Mr Taranjit Singh Sandhu, Ambassador of India to



the US joined the round table along with other dignitaries and industry representatives, including tech

entrepreneurs, venture capitalists and investors from both the countries.

INDIA-OMAN JBC MEETING

Mr Subhrakant Panda, MD, IMFA & Senior VP, FICCI addressed the 10th India-Oman JBC meeting held at New Delhi on May 12 in the presence of Hon'ble Union Minister Mr Piyush Goyal and Hon'ble Minister of Commerce, Industry & Investment Promotion of Oman Mr Qais bin Mohammed Al Yousef, respective Ambassadors from both the countries and a large business contingent.



BENGAL GLOBAL BUSINESS SUMMIT

Mr Subhrakant Panda, MD, IMFA & Senior VP, FICCI visited Kolkata on April 19th for the FICCI National Executive Committee Meeting which was held in conjunction with the Bengal Global Business Summit. Mr Panda was invited to attend the Summit where he interacted with Ms Mamata Banerjee, Hon'ble CM of West Bengal and other dignitaries.



INDIA- HUNGARY BUSINESS FORUM

Mr Subhrakant Panda, MD, IMFA & Senior VP, FICCI addressed inaugural session of India-Hungary Business Forum at New Delhi on May 27th in presence of His Excellency Mr Péter Szijjártó and Hon'ble Union Minister of State Mrs Meenakshi Lekhi. Mr Panda highlighted opportunities to Make In India for the world and he also signed an agreement on behalf of FICCI



with Hungarian Investment Promotion Agency to promote trade and investment between the two countries.

SPECTRUM

INTERACTION WITH EU DELEGATION

Mr Subhrakant Panda, MD, IMFA & Senior VP, FICCI had an interaction with the visiting European Parliament delegation led by Hon'ble Mr Bernd Lange at New Delhi on April 12. It was a crucial meeting in the backdrop of India and EU looking to resume discussions for a comprehensive FTA.



MD MEETS CIVIL AVIATION MINISTER

Mr Subhrakant Panda, MD, IMFA & Senior VP, FICCI called on Hon'ble Union Minister Mr Jyotiraditya M Scindia at New Delhi on May 23rd to apprise him of FICCI's various activities relating to Civil Aviation sector, and sought inputs on areas where the trade body can focus going ahead.

MD CALLS ON I&B MINISTER

Mr Subhrakant Panda, MD, IMFA & Senior VP, FICCI called on Mr Anurag Thakur, Hon'ble Union Minister for I&B and Youth Affairs & Sports, Gol at New

Delhi on June 2nd and briefed him about various activities relating to the sector.



MEETING WITH NITI AAYOG VICE CHAIRMAN

Mr Subhrakant Panda, MD, IMFA & Senior VP, FICCI called on Mr Suman Bery, Vice Chairman, NITI Aayog at New Delhi on June 6th. Mr Panda congratulated Mr Bery on his new role, and discussed about the economy, India's success in implementing reforms during the pandemic and the way ahead.



MD CALLS ON KOREAN AMBASSADOR

Mr Subhrakant Panda, MD, IMFA & Senior VP, FICCI called on His Excellency Mr Chang Jae-bok, Ambassador of Republic of Korea to India at New Delhi on June 7th. Mr Panda had wide ranging discussions with the Ambassador.



INVITATION FOR MEGA HEALTHCARE EVENT

Mr Subhrakant Panda, MD, IMFA & Senior VP, FICCI visited Hon'ble Union Minister Dr Mansukh Mandaviya at New Delhi on June 7th to invite him to a FICCI event on healthcare.

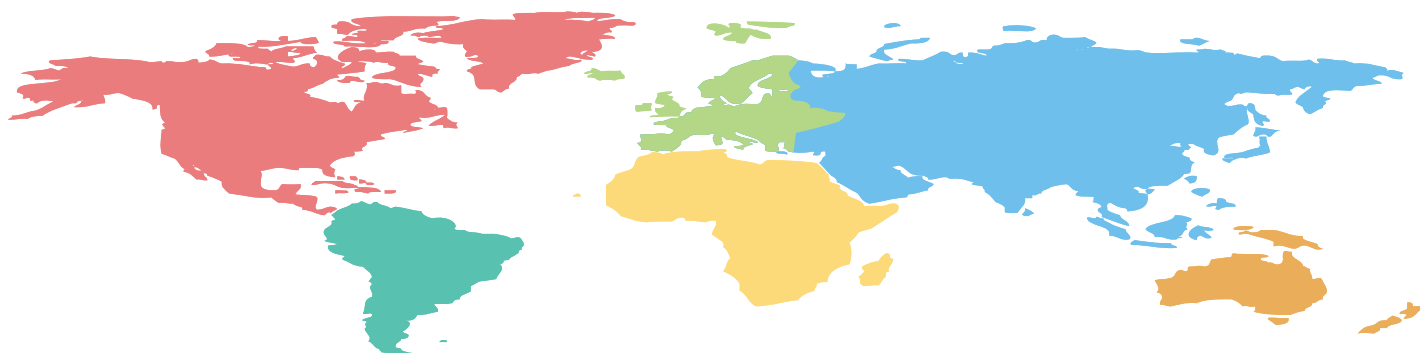


SUBHRAKANT PANDA MEETS UNION MINISTER PIYUSH GOYAL

Mr Subhrakant Panda, MD, IMFA & Senior VP, FICCI had a courtesy meeting with Hon'ble Union Minister Mr Piyush Goyal in New Delhi on June 27th. Mr Panda congratulated the Minister on the recent WTO Ministerial



and discussed regarding FICCI's guidance for constructive engagement work in various areas and sought his and outcome oriented activities.



TRIBUTE

FOND REMEMBRANCE OF
FOUNDER-CHAIRMAN DR BANSIDHAR PANDA

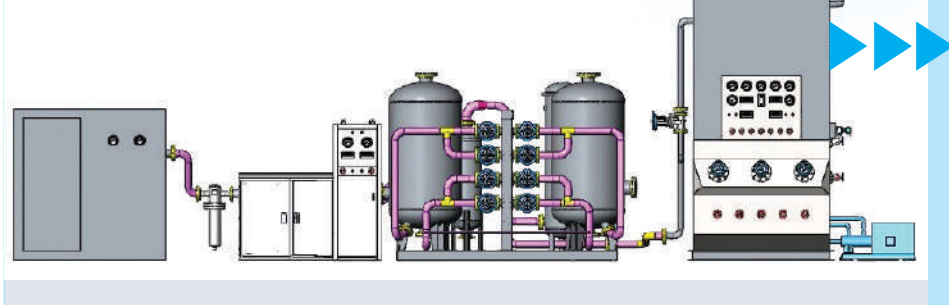
The 4th Memorial Meet was held in honour of Founder-Chairman **Dr Bansidhar Panda** (26.11.1931–22.05.2018) on May 22nd. Tributes were

paid to the immortal soul and various welfare activities were conducted across all locations of IMFA. We the members of the IMFA family reiterate to dedicate

ourselves to achieve his dreams for growth of the organisation and wellbeing of the community we serve.



OXYGEN PLANT COMMISSIONED



Liquid Oxygen Making Process

Clean air is compressed by Air Compressor and then cooled to 5-10 Degree Celsius passing through Pre-cooler assay by removing moisture. Cooled Air enters into Purifier for adsorbing Carbon Dioxide, Acetylene and other contaminants in compressed air. The clean dry air containing Oxygen & Nitrogen enters to the heat exchanger of rectification column from purifier after exchange of heat enters into fractional column by which the air is liquified thus separation of Nitrogen and produce liquid Oxygen of 99.6% purity from the bottom of the column. The liquid oxygen pump compresses further up to 150kg/cm² which enables to fill the Oxygen in gaseous form into utility industrial cylinders.

High Purity Oxygen Generator of 50Nm³/Hr capacity was commissioned at Unit-II of IMFA, Choudwar on May 13th. Oxygen is a critical process input for ferro chrome production and the Oxygen Plant ensures

uninterrupted supply of oxygen in Gas form during exigencies thus making our production process even more self-sustainable and lessens dependency on market during crises like Covid

situation. Mr Binoy Agarwalla, Head-Power (BU), EIC (CDR) in the presence of senior executives inaugurated the Oxygen Plant.

WORLD SKILL CENTER DELEGATION VISIT MINES



A delegation from World Skill Center (WSC) visited Sukinda and Mahagiri Mines of IMFA on April 16th to understand about the company's mining operations.

The members of the delegation were Mr P K Behera (Director, Mechatronics Department, WSC, Bhubaneswar), Mr Sangaran Gopal (Principal, WSC), Mr Cheok Eng Choon (Director, School of Engineering, Singapore), and Mr Kerwin Hing (Director, Administration from WSC, Singapore). Mining and Administrative team led by Mr Lalatendu Mahapatra (SGM-Mining) guided the visitors through our mining sites. Later a video presentation was done to showcase overall operations of both the mines.

ADDITIONAL SECRETARY VISITS MAHAGIRI MINES

Dr Shashank Goel, Additional Secretary, Ministry of Labour and Employment, Govt of India visited IMFA Mahagiri Mines Chromite on May 7th. Dr Goel along with senior officials of Directorate of Mines Safety (Bhubaneswar Region) visited the underground mines and witnessed various safety measures taken at the mines. They also participated in a promotional Yoga event as part of 50 days countdown to International Yoga Day.



EVENTS

A STEP TOWARDS GREEN MOBILITY



IMFA in its continued effort towards environment-friendly mobility solutions has added Electric Cars to its fleet of vehicles at Choudwar for the transportation of employees.

INTERNATIONAL WORKERS' DAY CELEBRATION



Different activities celebrating International Workers' Day or May Day were organised at IMFA Choudwar Staff Club premises on May 1st. Mr Binoy Agarwalla, Head Power (BU) & EIC (Choudwar) graced the event as Guest of Honour and Mr Ajit Bhusan Das, Worker Representative addressed the audience about the importance of the day. 'Ghoda Nacha' by Padma Shri Dr Utsab Charan Das was one of the major attractions among various cultural activities organised for the day. Debate and Quiz competitions

were conducted followed by distribution of awards to the winners. 'Meena Bazaar' was organized by different vendors along with members of IMFA Ladies Club.



Padma Shri Dr Utsab Charan Das being felicitated.

May Day was celebrated by the SRCKMS Union at their Central Office, Hanuman Bazar in Sukinda in the presence of Er Pritiranjana Gharai, President, SRCKMS Union & Hon'ble MLA-Sukinda. Four workers of IMFA Mines and Five contractor workers each from MMPL and NSPL among the 60 workers of various companies in the Sukinda chrome valley were felicitated for their work performance.

UTKALA DIBASA CELEBRATION

The 'Utkala Dibasa' was celebrated at IMFA Club, Therubali by employees



and their families on April 1st. Cultural programme was organised in the evening. New executive body of the Club was formed on the day with Asish Kumar Roy (VP-Manufacturing FA, IMFA-Therubali) as President, Mr BB Pattanaik as Vice President and Mr Dibya Ranjan Das as the Secretary.

NEW CANTEEN OPENS AT IMFA MINES

A new canteen with modern facilities for the benefit of people working at IMFA Sukinda and Mahagiri Mines was inaugurated by Mr Sandeep B Narade (VP, Head-Mining BU & EIC) on May 3rd. Mr N C Dhir (General Secretary-SRCKMS) was invited as a guest for the program. Food will be provided at a subsidised rate at the canteen.



INTERNATIONAL YOGA DAY

On the occasion of International Yoga Day, to celebrate the physical and spiritual prowess that Yoga has brought to the world stage, IMFA on June 21st organized Yoga Training and Awareness sessions for the executives of IMFA, UMSL and BIPF. The training programs were based on the theme of this year's International Yoga Day – Yoga

for Humanity. The first session was conducted in the morning hours under the guidance of Yoga trainer Ms Mamata Mohanty who focused on stretching and breathing exercises. The evening session was conducted by Dr Jayalaxmi Samal, Zonal Head – Bharatiya Yog Sansthan & Asst Prof at Sri Sri University. The second session focused on Yogic techniques to

tackle lifestyle-related ailments and 'Yoga Asanas' that one can easily perform at the workplace or office. The International Yoga Day was also celebrated at the BIPF School, Choudwar premises with active participation by students, parents and teachers.



COVID-19: VACCINATION DRIVE FOR PRECAUTIONARY DOSE

In accordance with IMFA's commitment to provide a safe and healthy workplace and to safeguard the health of employees and their families from COVID-19, the precautionary dose of vaccine as per government guidelines was administered to all eligible employees and their respective families. The 7th Phase of Covid-19 Vaccination Camp was conducted in association

with Apollo Hospitals on June 22nd at IMFA Mahagiri Club in Sukinda. Eligible 441 individuals including IMFA staff, contractor employees, loading labour and their family members of 93 persons along with 12 journalists and other locals were vaccinated. A total of 546 people were vaccinated during the vaccination drive. Vaccination camp at Corporate Headquarters, Bhubaneswar

was conducted on June 4th wherein 390 persons got booster dose. The vaccination camp at Choudwar was conducted in the month of May. More such camps were organized at all sites of IMFA. As with the primary vaccination drive, earlier the company management had announced to pay for the precautionary third dose for all eligible employees and their family members.



COO INAUGURATES STP AT THERUBALI

The sewage treatment plant (STP) of 250 KLD capacity at IMFA, Therubali was inaugurated by Mr Bijayananda Mohapatra, COO on April 8th in presence of Mr Deepak Mohanty (SVP, Head Ferro Alloys BU) and Mr Asish Kumar Roy (VP-Manufacturing FA & EIC-Therubali).

The STP was installed to produce suitable treated water for reuse, thereby conserving ground water and also to contribute towards protecting the environment from water pollution. Earlier a training session was conducted in March



on reusing the STP treated water and details about the treatment procedures,

features, design parameters, operation and maintenance.

WORLD ENVIRONMENT DAY CELEBRATED

A glimpse of numerous activities and awareness that took place across different locations of IMFA on the occasion of World Environment Day on June 5th.



NATIONAL ELECTRICAL SAFETY WEEK

The 3rd National Electrical Safety Week from June 26th to July 2nd was celebrated across IMFA. Week-long awareness activities were carried out and banners were displayed at conspicuous locations in and around IMFA premises and in public places to create awareness



on electrical safety. During the safety week, special training programs were conducted for the employees. Mr G Ashok Rao (Sr Engineer, Electrical, IMFA-Choudwar) submitted an article on "Electrical Fire Safety Control Measures" to the State level competition organized by the Government of Odisha and the article is selected for publication in State Energy Department Annual Electrical Safety Report "Suraksha Sandesh – 2022".



ANNUAL MINES SAFETY WEEK

The 39th Annual Mines Safety Week was observed at IMFA Sukinda and Mahagiri mines. Mr Krishnendu Mandol (DMS, Bhubaneswar zone) hoisted the Safety Flag and presided over the ceremony wherein employees from 20 metalliferous mining companies located at Kaliapani Chrome Zone pledged for Safety at the work place. Various activities and competitions giving thrust on spreading awareness on workplace safety were organised during the week wherein IMFA Sukinda and Mahagiri Mines won multiple competitions.

FIRE SAFETY WEEK

Fire Safety Week was observed at IMFA, Therubali from April 14th to 20th to create awareness among employees to prevent and tackle fire accidents. During this period firefighting training followed by live demonstrations were conducted. At the closing ceremony, Mr Pradeep Kumar Behera, Fire Officer, Bissam-Cuttack and his team demonstrated methods to prevent and combat household fire.



FULL SCALE MOCK DRILL

A full-scale mock drill to tackle exigencies was conducted at IMFA Unit II on May

17th in presence of the Deputy Director and Assistant Director (F&B), NDRF, Mutual Aid Partner, Local Fire officer and representatives from nearby industries.



MEMC AWARDS FOR IMFA MINES



The Concluding Day and Award Ceremony of 23rd Mines Environment & Mineral Conservation (MEMC) Week was observed at Bhubaneswar on May 27th wherein Sukinda Mines

Chromite was awarded 1st Prize in Waste Dump Management, 1st in Mineral Conservation, 2nd in Sustainable Development, 2nd in Overall Performance and Mahagiri Mines Chromite won 1st Prize in Overall Performance category.

Mr Sandeep B Narade (VP, Head-Mining BU & EIC) along with team members including Union Branch Committee members received the awards on behalf of IMFA.

ACCOLADE FOR MAHAGIRI MINES TEAM

Zonal Mines Rescue competition was held at Rescue Station Orient Area, MCL, Brajrajnagar from April 19th to April 20th. Among the competing teams, IMFA's Mahagiri Mines (Chromite) was the only

team with presence in the Under Ground Mining operation. The Mahagiri team won the march-past category and received prize from Mr Krishnendu Mandol (DMS, Bhubaneswar Zone) in presence of the DMS (Raigarh), DDMS Electrical & Mechanical from Ranchi, Chairman-cum-MD of MCL and other executives of different mines.



BOE RESULTS: 16 EXECUTIVES PASS THE EXAM

Sixteen executives from IMFA Power Plant, Choudwar have successfully passed the Boiler Operation Engineer (BOE) examination conducted by the Government of India through the National Productivity Council. The jury members of the BOE examination were Mr Manoj Kumar Panda, Dy Director (Factories & Boilers), Mr Biswajit Panigrahi, Asst Director (Factories & Boilers), and other Power Plant professionals from different large industries.



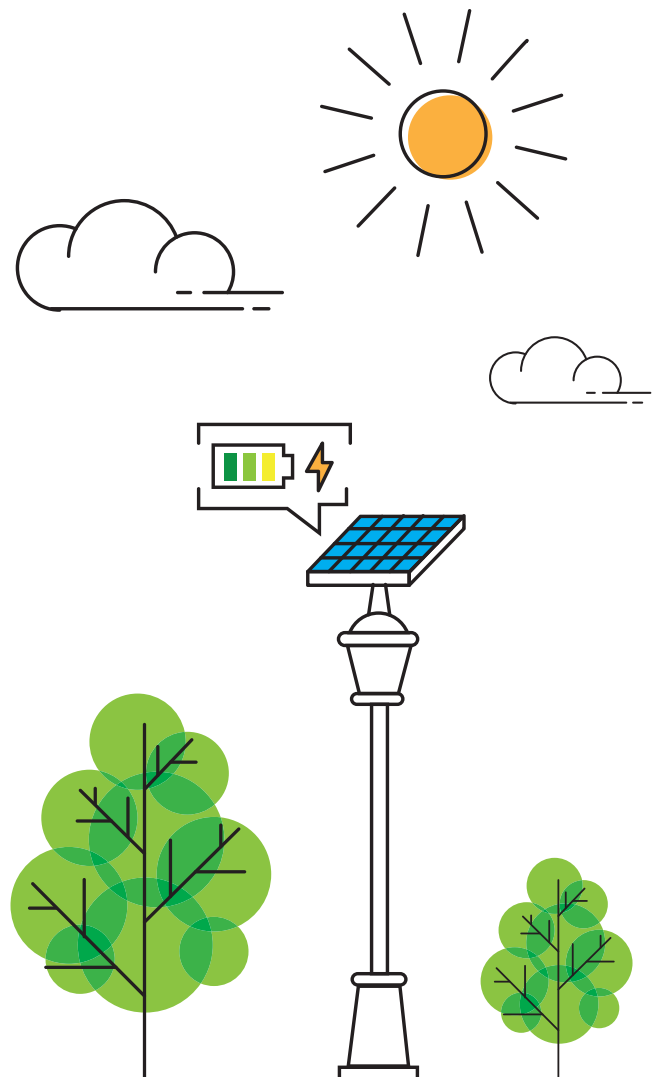
NAMES OF THE QUALIFIED EXECUTIVES:

1. Mr Manas Chandra Das,
2. Mr Krishna Chandra Samal,
3. Mr Firoj Kumar Mohanty,
4. Mr Plaban Lenka
5. Mr Kamal Lochan Parida,
6. Mr Srikant Sahoo,
7. Mr Manas Ranjan Sahoo,
8. Mr Khirod Kumar Satapathy,
9. Mr Subhashis Samantaray,
10. Mr Prakash Ranjan Das,
11. Mr Subrat Kumar Nath,
12. Mr Debajyoti Biswal,
13. Mr Rakesh Roshan Lal,
14. Mr Rabi Narayan Rath,
15. Mr Mangalmay Chhatoi,
16. Mr Hemanta Kumar Nayak.

CROSS FUNCTIONAL PROJECT

GREEN MOVE: SOLAR-POWERED STREET LIGHTS FOR MINES

Twenty numbers of solar-powered street lights have been installed at IMFA Mines stack-yard for illumination. With this installation we avoided cable laying in ore plot, stack-yard and haul road etc for conventional lighting arrangement. The solar-powered street lights also reduce dependency on conventional electricity thus minimising electricity expense. Team members of the project are Mr Shantanu Rout and Mr S K Nag of Maintenance Department, MMC.



BOILER APH TUBE REPLACEMENT COST ECONOMISATION AT 120 MW POWER PLANT

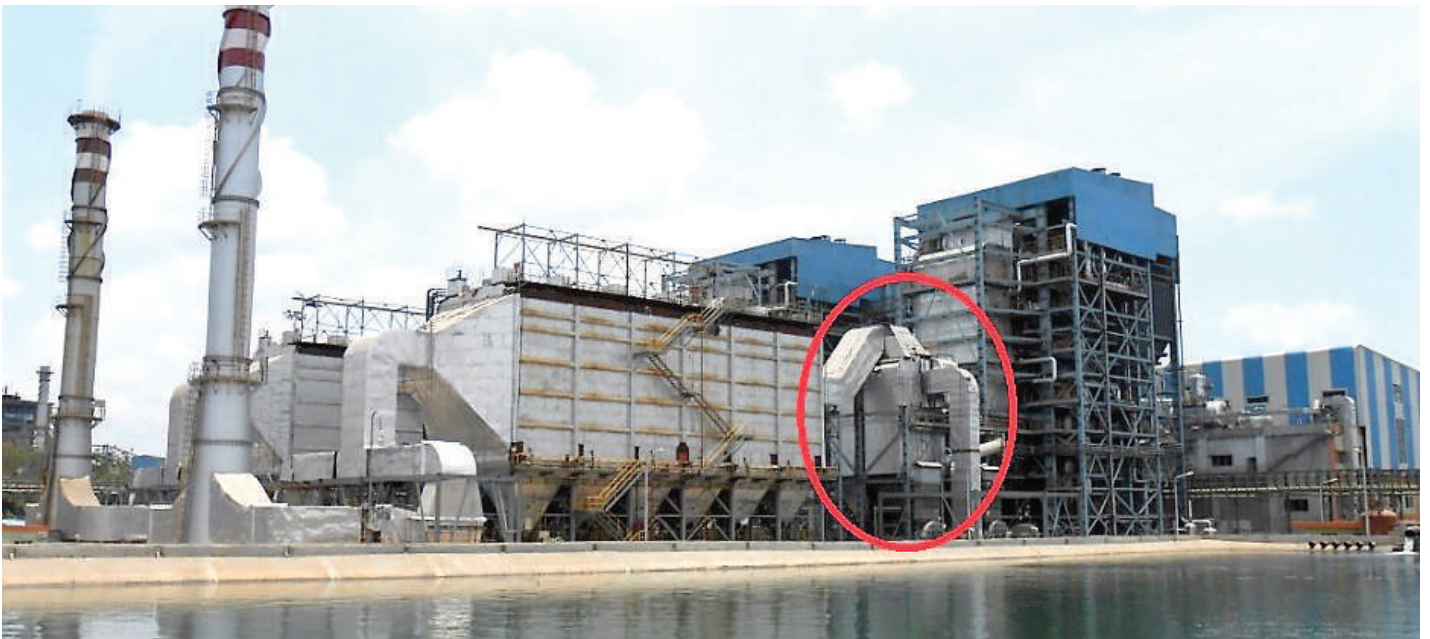
Air Preheater (APH) is an integral part of the heat recovery system in a power plant boiler where primary air and secondary air at atmospheric temperature get preheated by hot flue gas before entering the boiler furnace for combustion. Then flue gas passes through pollution control equipment - ESP, and subsequently cleaned gas

discharges through the chimney.

In due course of operation, APH tubes of both boilers in 120 MW Power Plant, IMFA-Choudwar were found in damaged condition. There was a need for the complete replacement of 10,000 tubes per boiler.

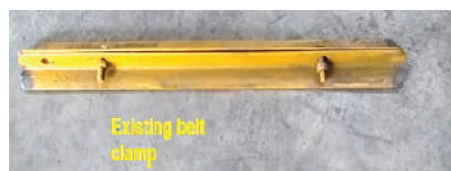
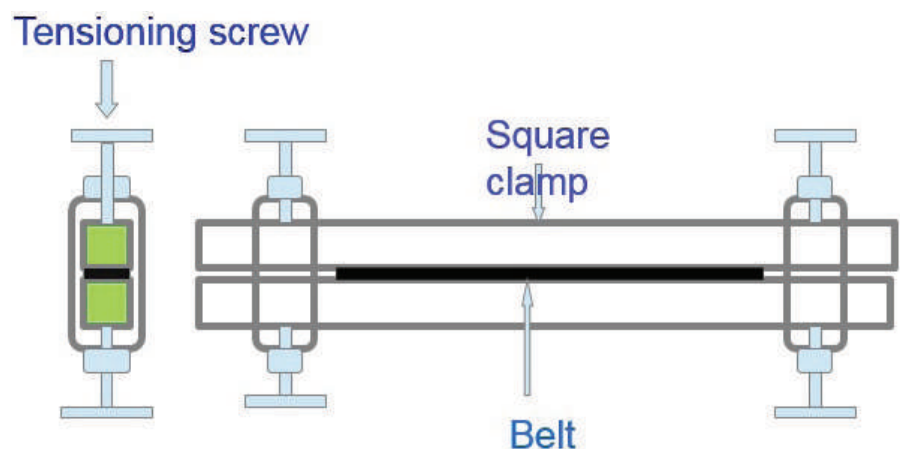
A total of 20,000 APH tubes in both boilers were costing Rs 2.7 crores. However,

only 7,000 tubes were procured and in a phased manner remaining 13,000 tubes were reclaimed from damaged tubes to complete the block-wise replacement of APH tubes during the annual overhauling of boilers. In this process Rs 1.40 crores were spent instead of Rs 2.7 crores with a net saving of Rs 1.3 crores.



MODIFICATION OF BELT CLAMP IN CHP AT 120 MW POWER PLANT

Belt clamps made of angles are modified to square bars with adjustable tension screws to ensure proper gripping of belt during the belt joining activity in Coal Handling Plant (CHP). It has contributed to improve safety at workplace.



LEARNING SESSION ON GST

A Functional Learning Intervention on 'Updates on Changes in GST Rules & Rates' was conducted by Mr R K Sahoo, SGM (Taxation) on May 26th for a group of executives from across IMFA. The discussion and learning session emphasized on examining the changing business processes required for compliance with the latest changes in GST and to acquire practical knowledge about different procedures under GST Act and Rules.



INCOME TAX PLANNING

Awareness sessions on "Income tax investment entry through Spine Payroll Management System" was conducted by Mr Hari Sahoo, Assistant Manager (HR) for executives at IMFA Corporate Headquarters, Bhubaneswar and Sukinda & Mahagiri Mines during the month of April. The primary objective of these sessions was to educate about detailed procedures of investment and perks entry and uploading of supporting documents through the Spine Payroll Management System.

4 A'S OF GIVING AND RECEIVING FEEDBACK

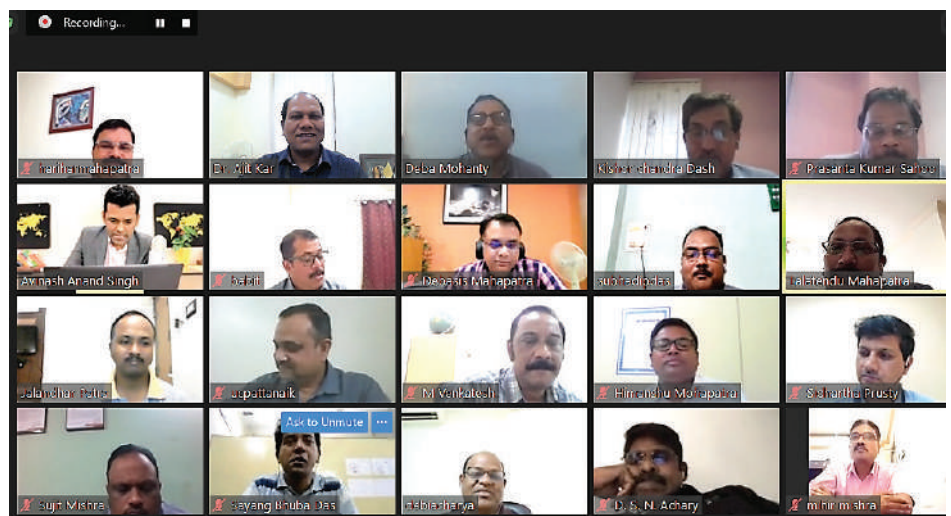
Awareness sessions on the "4 A's of Giving and Receiving Feedback" were conducted by Mr Aashish Mishra (VP, Head – HR) and Dr Ajit Kumar Kar (Sr Manager – L&D) in May and June for employees in all locations of IMFA. The sessions stressed on the importance of feedback in changing behaviour, improving performance and productivity, evaluating performance and continued learning.

CRITICAL THINKING & INNOVATION

A Behavioural Intervention on "Critical Thinking & Innovation for Results" was conducted by Dr Ajit Kumar Kar (Sr Manager-L&D) on June 17th for a group of executives in the E6 to E8 level at IMFA Sukinda and Mahagiri Mines. The programme focused on: Understanding critical and non-critical thinking; Identifying own critical thinking approach; Working through the critical thinking process and comprehending key critical thinking skills & tools.

WORKSHOP ON GROWTH MINDSET

A brainstorming and follow-up session on "Workshop on Growth Mindset - Unlearn & Relearn" was conducted on May 5th and 6th. Applications on various aspects of growth mindset for self, team and organization were discussed by guest trainer Mr Avinash Anand for a group of participants from across IMFA.



NEW EMPLOYEE ORIENTATION PROGRAMME

The HR Department conducted New Employee Orientation (NEO) Programme in May for recruits from across IMFA. Orientation is important as it helps new employees to feel valued, comfortable and get acquainted with their colleagues and workplace. During the sessions, the new employees were informed about various aspects like about the company and its history, policies and values, the management and leadership, among others. The NEO programme was guided by Mr Aashish Mishra (VP, Head – HR), Mr R R Mohanty (SGM – HR) and Dr Ajit Kumar Kar (Sr Manager – L&D).

PMS GOAL SETTING & END YEAR REVIEW



Awareness sessions on Performance Management System (PMS) Goal Setting and End Year Review were conducted by Mr Aashish Mishra (VP, Head – HR) and Dr Ajit Kumar Kar (Sr Manager – L&D) in

May and June for employees from across IMFA. The sessions primarily focused on a structured approach towards setting goals and driving performance for excellence.

OVERCOMING FAILURE – THE CAN-DO OUTLOOK

A Behavioural Intervention on “Overcoming Failure – The Can-Do Outlook” was conducted by Dr Ajit Kumar Kar (Sr Manager-L&D) on June 18th for a batch of executives in the E3 to E5 level at IMFA Sukinda and Mahagiri Mines. The session focused on: Describe the Relation between Fears and Failures; Describing the Role of Internal Beliefs in Success/Failures; List the Factors Affecting Outlook towards Success/Failure and Decoding the tools to Manage our Success and Failure.



COPING WITH CHANGE

A Behavioural Learning Intervention on “Coping with Change” was conducted for a batch of Non-Executives at Corporate Headquarters, Bhubaneswar on June 10th. The session was conducted by Dr Ajit Kumar Kar (Sr Manager-L&D) who focused on encouraging the participants in building their hope and positivity, to



help in comprehending shifts in life, to enable them to avoid limiting self-talk and

to impress the four drives of optimism upon themselves.

SESSION ON BRAND BUILDING



As part of employee engagement, learning and development programme, IMFA conducts 'Functional Learning Interventions' for its executives on a regular basis. In this regard a session on "Brand Building" was conducted at IMFA Corporate Headquarters, Bhubaneswar on June 24th for a

group of executives from across IMFA. The session covered various aspects related to brand building like why it is required, its importance for large corporates, various tools, soft skills and how a working professional can leverage it for the greater interest of the organisation etc. An external

resource Mr Baba Mitra, Co-founder, Influidity Solutions and his team were invited to conduct the session. The session was a combination of lecture based method of learning and group activities.

CONTRACT LAWS – DOMESTIC & INTERNATIONAL

A session on the Functional Training Need – "Contract Laws – Domestic and International" was organized at Corporate Headquarters, Bhubaneswar for a group of executives from across all locations of IMFA. The session was conducted by Mr D S N Achary (SGM – Legal) and Mr Jitendra Mishra (DGM – Legal) on June 18th.



SHAMBHAVI PURASKAR - 2022



(L to R) Chief Guest **Mr V K Madhavan** (Chief Executive, WaterAid India, New Delhi); **Ms Paramita Panda** (Trustee, BIPF); **Ms Chinmayee Das**; **Mr Ratnakar Sahoo**; Guest of Honour **Dr Ajay Parida** (Director, Institute of Life Science) and **Mr Subhrakant Panda** (Trustee, BIPF).

In the year 2014, Bansidhar & Ila Panda Foundation (BIPF) the CSR arm of IMFA Group instituted the prestigious 'Shambhavi Puraskar' to "recognize those who act as agents of social change and motivate others to follow in their footsteps." On April 14th, the Foundation held its '9th Shambhavi Puraskar' award ceremony at Bhubaneswar.

Chief Guest Mr V K Madhavan (Chief Executive, WaterAid India, New Delhi); Guest of Honour Dr Ajay Parida (Director, Institute of Life Science); Ms Paramita Panda (Trustee, BIPF) and Mr Subhrakant Panda (Trustee, BIPF) graced the occasion.

BIPF conferred the prestigious 'Shambhavi Puraskar - 2022' upon

Mr Ratnakar Sahoo of Bhubaneswar. It is exemplary to note the way he has successfully converted few liquor shops into study centres "Madashala ru Pathshala" to conduct evening classes for street children and slum dwellers and focuses on making these children lead an addiction-free life.

In recognition of his exemplary activities for disadvantaged children, selfless contribution and commitment to educate underprivileged minors in the district of Khordha; BIPF has the proud privilege of conferring upon Mr Ratnakar Sahoo the 'Shambhavi Puraskar 2022' which carries a memento, citation and a cash prize of Rs 2,50,000.

In recognizing the passion and

benevolent service towards the people of Jarapada (Angul) and working for the community healthcare and advocacy for transgender; the BIPF has the proud privilege of conferring upon Ms Chinmayee Das the 'Shambhavi Puraskar Jury Commendation Certification 2022' which carries a citation and a cash prize of Rs 50,000.



KANYA EXPRESS FOR SUKINDA



The Bansidhar & Ila Panda Foundation (BIPF) launched two innovative mobile health vans under its Kanya Express program to address anemia amongst adolescent girls to supplement the government initiative of Anaemia Mukta Bharat (AMB). The vans were inaugurated by Mr Sandeep B Narade, VP (Head - Mining Business Unit) & Executive In Charge (Mines) on June 22 at the Administration Building, Sukinda Mines (Chromite).

The customized mobile health vehicle will cover 104 villages of 25 gram panchayats in Sukinda block of Jajpur

district in the current year. It will reach each village 11 times and will regularly check the hemoglobin levels of young girls, facilitate distribution of Iron Folic Acid supplements and Deworming tablets through the government network and impart awareness on anemia-related illnesses, balanced nutrition and wellness. BIPF will also provide adolescent girls with seed kits to create a nutri garden in their backyard which will help with nutrition supplementation.

On this occasion, **Ms Shaifalika Panda, CEO, BIPF** conveys, "Kanya Express will be a game changer for adolescent girls

helping them to understand nutritional needs and address anemia-related challenges. This project has been introduced to reduce the intergenerational challenges caused due to anemia and poor nutrition, and in turn reduce MMR and IMR in the program areas."



PCR VAN DONATION



IMFA donated second Police Control Room (PCR) van to the Commissionerate Police, Bhubaneswar–Cuttack. Mr Kishore Mohan Mohanty, Head - Corporate Affairs on behalf of IMFA handed over the keys of the vehicle to Mr Pinak Mishra, IPS, DCP, Cuttack on June 18th.

THERUBALI

DISTRIBUTION OF CRICKET JERSEY

Cricket Jersey for tribal youths of Burjuguda Cricket team and Maa Mangala Cricket team of Siliput of Therubali Gram Panchayat, was donated by Mr Asish Kumar Roy (VP-Mfg FA & EIC), IMFA Therubali on May 26th in presence of Mr Kallol Kumar Nayak (DGM-HR & Admin) and other executives.



INDUCTION OF TAILORING TRAINEES

A new batch of trainees (29 tribal girls) was inducted at the BIPF Women Tailoring Centre on May 16th. The event was graced by Mr Prem Khandelwal (Chief GCS, CFO & CS) & Mrs Kabita Khandelwal, and Mr Asish Kumar Roy (VP-Mfg FA & EIC) & Mrs Soma Roy (President, IMFA Therubali Ladies Club). Mr Radhasyam Panda, Director-Palli Vikash, Mr Haladhar Himirika (Vice-Chairman of Kolonora block) and Sarpanch from five respective gram panchayats attended the induction ceremony.



and other dignitaries. The villagers gave a warm welcome to the guests with traditional Ghirika dance as appreciation for IMFA and BIPF.



INSTALLATION OF TUBE WELL

BIPF with support from IMFA has installed a tube well at Boriguda Chaka of Therubali GP to provide drinking water for commuters on NH-326. On May 17th, the tube well



dedicated for public use was inaugurated by Mr Prem Khandelwal (Chief GCS, CFO & CS) in presence of Mrs Kabita Khandelwal, Mr Asish Kumar Roy (VP-Mfg FA & EIC) & Mrs Soma Roy (President, IMFA Therubali Ladies Club), Sarpanch of Therubali GP and villagers.

SUKINDA

AWARENESS ON MDD

Awareness Campaign on Malaria, Dengue & Diarrhoea (MDD) was conducted on May 25th at Community Centre, Balipada of Kansa GP in Sukinda block. Hundred villagers attended the program wherein a demonstration was given on proper cleanliness of their village periphery.

TOUCHING LIVES

CAPACITY BUILDING PROGRAMME FOR SHGS

Capacity Building programme for SHGs was held at Gurujanga of Kaliapani GP, Patana of Chingudipal GP and Kansa in Kansa GP of Sukinda block. In this programme, 100 members from nine SHGs were trained on fundamentals.

NUTRI GARDEN

To improve the nutritional intake of Adolescent Girls & Women, BIPF has started the concept of Nutri Garden in Chingudipal; Kaliapani and Kansa gram panchayats. To develop Nutri Garden Models, BIPF is providing seed kits in convergence through the Department of Horticulture, Sukinda. Around 50 families have joined in this initiative and have taken steps to develop their personal nutri gardens for consumption by their family.

WORLD MENSTRUATION DAY

BIPF observed World Menstruation Day on May 27th on the chosen theme of 2022 "Making Menstruation a Normal Fact of Life" for the Women & Adolescent Girls. Various activities were organized at the community level in Benagadia and Chingudipal village of Sukinda block to create awareness on



safe and hygienic practices and help them overcome persisting taboos and stigma.

OBSERVATION OF INTERNATIONAL YOGA DAY

On the occasion of International Yoga Day celebrated on June 21st, BIPF organised Yoga activities for the students of Chingudipal Ashram School and helped them understand the benefits of Yoga in achieving spiritual and physical prowess.



SMO PLACEMENT

Fifty-six Sewing Machine Operators (SMO) trained at BIPF Skill Centre, Sukinda under DDU-GKY programme have been placed as on-the-job (OJT) trainees for placement at KPR Sugar & Apparels Ltd., Tirupur.



SUKINDA SKILL CENTRE PLACEMENT



Twenty-eight students trained in Hospitality trade at BIPF Skill Centre, Sukinda under DDU-GKY programme have completed on-the-job training at Barbeque Nation Hospitality Ltd and have gained placement at their various outlets across India.

BIPF SUKINDA ITI JOB PLACEMENT

Twenty-four trainees including 13 from Electrician and 11 from Fitter trade, from the BIPF Sukinda ITI have completed on-the-job training at L&T-CSTI, Cuttack and 12 of them have been appointed by L&T Construction Ltd in Gujarat.



CHOUWAR

IMFA CHOUWAR PREMIER LEAGUE

Choudwar Premier League - 2022, a cricket tournament sponsored by IMFA CSR for promotion of sports in nearby villages was organised at Choudwar Jatra Padia. This three days tournament was inaugurated on May 19th by Senior Executives of IMFA in presence of local dignitaries, media personnel and youth crowd.



TRAINING PROGRAMME ON MOTHER AND CHILD HEALTH

Three training programmes were organised by BIPF at Kankali, Jamena village of Karanji gram panchayat (GP) and Dasa Sahi of Mangarajpur GP. A group of 73 women comprising of expecting mothers along with SHG members were imparted know-how on immunization during pregnancy,

health check-ups, critical signs, nutrition, institutional delivery and benefits from government schemes.

TRAINING PROGRAMME ON POSHAN



BIPF organized three training programmes at Chasapada of Indranipatna GP, Bagdhara of Mangarajpur GP and Jemadeipur of Kushpangi GP to educate about the importance of nutrition. Eighty-six women along with the frontline workers from Health Department and Women & Child Development participated in these programmes. To make the programmes engaging and interactive, Quiz session was conducted and the participants were demonstrated on the essentiality of properly cooked food and daily intake of balanced nutrition.

CELEBRATION OF WORLD MENSTRUAL DAY

World Menstrual Hygiene Day was celebrated at Changudia, Anganwadi Centre on May 28th. A group of 30 adolescent girls participated in this awareness building programme which highlighted on importance of hygiene practices, Dos and Don'ts and to overcome taboos and social stigmas associated with menstruation. Frontline workers from Health Department and Women & Child Development Department were also present.



CAPACITY BUILDING ON PERSONAL HYGIENE

Two programmes were organised at Berena U.P. School of Mangarajpur GP and Pahilabara U.P. School of Kushpangi GP on the importance of hand washing, personal hygiene and use of the toilet. Two hundred and twenty-five school children participated in this programme. Along with the class room discussion, demonstration was also given on steps for proper hand wash.



TOUCHING LIVES

AWARENESS CAMPAIGN ON ADOLESCENT HEALTH

Two programmes to raise awareness on the importance of adolescence health, proper nutrition and essential life skills were organized at Jhumpurasahi village of Karanji GP and at Bandalo village of Banipada GP. Seventy-three adolescent girls participated in these programmes along with Anganwadi workers, ASHAs and ANMS of Health and Women & Child Development Department.



organised at Dasa Sahi, Ambilijhari, Dudhianali, Kendugadia & Kankali village of Mangarajpur, Mahisalanda and Karanji Panchayat, respectively. One hundred and thirty-four WSHG members along with ANMs, Anganwadi Workers, ASHAs participated in the programme. The causes, prevention and treatment options were discussed with the community and the strategy was developed to maintain cleanliness in the surroundings and avail clean potable drinking water.

TRAINING PROGRAMME ON ODF

Open defecation is a health hazard and villagers who have toilet facility at home are still remaining ignorant. To help them understand the associated health risk, a training programme in convergence with District Water and Sanitation Mission was organized at Changudia village of Banipada GP. Block Resource coordinator of District Water and Sanitation Mission & Swachh Bharat Mission participated, and discussed and imparted the training on Open Defecation Free (ODF) and ODF+. Thirty women SHG members participated in this programme and they were entrusted to keep refreshing the campaign of ODF.

AWARENESS PROGRAMME ON MDD

Five awareness programmes on Malaria, Dengue and Diarrhoea (MDD) was

THE BIPF SCHOOL

WORLD EARTH DAY

World Earth Day is observed on April 22nd to raise awareness about environmental issues.



ACADEMIC CONSULTANT

Ms Yasmin Khan, academic consultant with over 30 years of experience, conducted a 4 days training session for teachers on adopting teaching methodologies aligned with New Education Policy (NEP) thereby learning skills to make the teaching-learning process interactive and enthusiastic for students.



NATIONAL ELECTRICAL SAFETY WEEK

On the occasion of the 3rd National Electrical Safety Week, Mr Pradyumna Kumar Acharya and his team from IMFA-Choudwar visited TBS on June 30th. They conducted a workshop for the students of Class VIII and IX and shared valuable information on the importance of electricity and thunder lightning and suitable protective measures.



35TH PRATHISTHA DIVAS OF SHRI SHRI LAXMINARAYAN TEMPLE

The 35th Pratistha Divas of Shri Shri Laxminarayan temple, IMFA-Therubali was celebrated on June 11th. On this occasion, the holy 'Havan' was performed followed by other rituals. Employees and their family members and devotees from neighbouring villages visited the temple and sought blessings of the almighty.



'HANUMAN JAYANTI'

Hanuman Jayanti was celebrated at Sriram temple, Choudwar on April 14th. IMFA employees and their family members and people from the locality took part in the celebration and offered prayers.



'SITAL SASHTI PUJA'

'Sital Sashti Puja' and 'Shiva Bibah' rituals were celebrated at Nilakantheswar Temple, Mahagiri Enclave on June 4th. Employees at IMFA Mines joined the programme and offered prayers.

SRIRAM NAVAMI CELEBRATION

'Sriram Navami' and 'Basantika Durga Puja' was celebrated at Sriram Temple, Choudwar from April 2nd to April 10th and April 8th to April 10th, respectively.



'HANUMAN CHALISA PATHA' AT CHOUDWAR

'Hanuman Chalisa Patha' was organized at Colony-III, IMFA-Choudwar on April 16th. 'Purnahuti' was performed in presence of all the family members of IMFA Colony-III and devotees offered prayers seeking divine blessings on the occasion by following Covid-19 guidelines.



'RAJA PARBA – 2022'

Four day long 'Raja Parba', the festival to worship mother earth and celebrate womanhood was observed at IMFA Mines (Sukinda & Mahagiri), Therubali and Choudwar. Various cultural activities,

culinary competitions, games and musical programmes were organised with the participation of employees and their family members.





The landmark **Laxminarayan Temple** at Therubali was built in the year 1987 by IMFA under the aegis of **Mrs Ila Panda**, depicts artistic heritage and sculpture of Odisha. The State Tourism Department and District Administration have recognised it as 'Places of Interest' which attracts thousands of visitors. The architecture is classically Kalinga style but instead of limestone, the structures are made of concrete. The main shrine is devoted to the deities Laxmi and Narayan and hence is known as the Laxminarayan Temple. In addition deities of Hanuman, Radha-Krishna, Sriram, Lakshman, Sita, Shiv temple and Durga temple are located inside the beautiful temple complex. The temples reflect synthesis of art and devotion.



Editor

Sisir Pradhan

Associates

Viswa Prabha Rath

Jagan Mohan Mallick

Ajit Kumar Kar

Manas Ranjan Pradhan

Sovan Lenka

 /imfald  imfa.in

 alankar@imfa.in

Regd. 48228/88 for private circulation only